

The Synodal Process towards 2028

PROCESS OF LISTENING, ENCOUNTERING, DIALOGUING, DISCERNING

9-10 OCTOBER 2021
Worldwide Opening of the Synodal Process

17 OCTOBER 2021
Local Opening of the Synodal Process

PHASE 1 - The Consultation of the people of God

LOCAL - NATIONAL CONSULTATION CONTINENTAL STAGE DIALOGUE AMONG THE CHURCHES OF A SPECIFIC REGION

PHASE 2 - The discernment of the Pastors

4-29 OCTOBER 2023
1ST SESSION XVI General Ordinary Assembly of the Synod of Bishops

2-27 OCTOBER 2024
2ND SESSION XVI General Ordinary Assembly of the Synod of Bishops

METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS**

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PROCESS OF LISTENING, ENCOUNTERING, DIALOGUING, DISCERNING

PHASE 3 - The implementation For a Synodal Church

2025 MARCH Announcement of the accompaniment and evaluation process

JULY Publication of the *Pathways for the Implementation Phase*

24-26 OCTOBER Jubilee of Synodal Teams and participatory bodies

2025 JUNE – 2026
Implementation paths in local Churches and their groupings

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PHASE 3 - The implementation For a Synodal Church

2027 FIRST HALF
Evaluation Assemblies in Dioceses and Eparchies

SECOND HALF
Evaluation Assemblies in National and International Episcopal Conferences, Eastern hierarchical structures, and other groupings of Churches.

2028 FIRST QUARTER
Continental Evaluation Assemblies

OCTOBER
Celebration of the Ecclesial Assembly in the Vatican

METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS**

Sulong Padayon
Calbayog
Berongan Palo
Catarman Naval

For a Synodal Church
Communion, Participation, and Mission

PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD
2025 - 2028


METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS**

IMPLEMENTATION PHASE & OBJECTIVE

Implementation phase was opened by Pope Francis with the *Accompanying Note of 24 November 2024*, in which he entrusted the Final Document (FD) to the entire Church.

He declares that the FD «participates in the ordinary Magisterium of the Successor of Peter (cf. EC 18 § 1; CCC 892) » and asks that it be accepted as such.

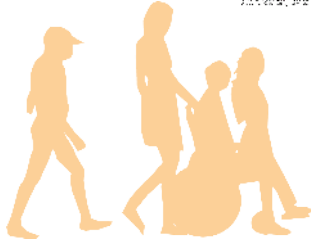
It is therefore the FD, in its totality, that is the **point of reference for the implementation phase.**



METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD**

IMPLEMENTATION PHASE & OBJECTIVE

The implementation phase aims to **examine new practices and structures that will make the life of the Church more synodal**, starting from the overall perspective outlined in the FD, with a view to more effectively carrying out the mission of evangelisation.




METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD**

IMPLEMENTATION PHASE & OBJECTIVE

Every local Church, every parish community will be able to practise synodality within its ordinary pastoral ministry,

The FD invites local Churches to also **identify «formation pathways to bring about a tangible synodal conversion in the various ecclesial contexts» (FD, no. 9).**




METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD**

TASK AND RESPONSIBILITIES

DIOCESAN OR EPARCHIAL BISHOP

“it is his responsibility to initiate it, officially indicate its **duration, methods and objectives, accompany its progress and conclude it, validating its results.**”

Bishops are called to encourage and support the participation in the synodal process of all the members of the portion of the People of God entrusted to them.



METROPOLITAN PROVINCE OF PALO ORIENTACION AND PLANNING CONFERENCE FOR SYNODAL IMPLEMENTATION **PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD**

TASK AND RESPONSIBILITIES

Diocesan or eparchial bishops should involve:

PRIESTS AND DEACONS

It is their task to **collaborate with the Bishop** « in discerning charisms and in accompanying and guiding the local Church with particular regard to the matter of **safeguarding unity** » (FD, no. 72).



TASK AND RESPONSIBILITIES

PARTICIPATORY BODIES AT THE DIOCESAN LEVEL

(Presbyteral Council, Pastoral Council, and Finance Council)

are involved in the processes of **ecclesial discernment** and in the **elaboration of decisions that the implementation of the Synod inevitably entails.**



TASK AND RESPONSIBILITIES

DIOCESAN OR EPARCHIAL SYNODAL TEAM

which is particularly responsible for animating the process .



TASK OF THE SYNODAL TEAMS AND PARTICIPATORY BODIES



The existing teams should be valued and, where necessary, renewed; those that have been suspended should be reactivated and appropriately integrated; and new teams should be formed



TASK OF THE SYNODAL TEAMS AND PARTICIPATORY BODIES

Laymen and Laywomen, Priests and Deacons, Consecrated men and women of different ages and from different cultures and formation background, representing the diverse ministries and charisms of the Church.



TASK OF THE SYNODAL TEAMS AND PARTICIPATORY BODIES

Suggestions for considerations

- to facilitate connection with the life and pastoral activity of the diocese, it would be good for some of the diocesan leaders to be part of the team;
- to ensure missionary orientation and avoid the risk of self-referential attitudes, - just as recommended for participatory bodies (cf. FD, no. 106) - , it would also be important to include in the synodal teams also people actively engaged in witness and apostolic service in everyday life and social contexts;



TASK OF THE SYNODAL TEAMS AND PARTICIPATORY BODIES

Suggestions for considerations

- it might also be worth considering inviting representatives of other Christian Churches and communities or other religions as observers;
- Nothing stands in the way of the Bishop being part of the synodal team; if this is not the case, he should be regularly informed about its work and meet with it when appropriate.



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REQUIREMENT OF INDIVIDUAL MEMBERS



Knowledge of the Final Document is certainly essential, together with **direct experience of synodal dynamics**, particularly those experienced during the consultation and listening phase.

Their role in the implementation phase is first and foremost **to promote and facilitate the growth of synodal dynamism** within the concrete contexts in which each local Church lives; to **identify appropriate tools and methodologies**, including those for formation; and to **carry out the necessary initiatives** to ensure that the necessary steps are taken.

REQUIREMENT OF INDIVIDUAL MEMBERS



The mandate of the synodal teams does not duplicate that of the participatory bodies, but is instead coordinated with it, in a spirit of seeking synergies.

The synodal teams are established to serve the synodal animation and formation of the Diocese or Eparchy.

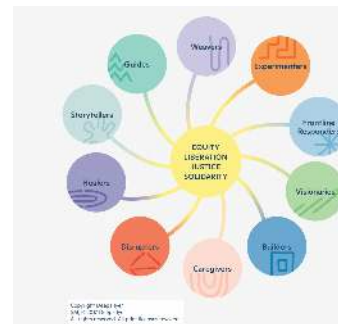
Participatory bodies are called to carry out the proactive and consultative tasks assigned to them by Canon Law.



MAPPING OUR ROLES SOCIAL CHANGE ECOSYSTEM MAP (2022)

Social Change Now: A guide for Reflection and Connection

DEEPA IYER
Senior Director, Strategic Initiatives
Building Movement Project



MAPPING OUR ROLES

- **WEAVERS:** We see the “through-lines of connectivity between people, places, organizations, ideas, and movements.
- **Experimenters:** We innovate, pioneer, and invent. We take risks and course-correct as needed
- **Frontline Responders:** We address community crises by marshalling and organizing resources, networks, and messages. Visionaries: We imagine and generate our boldest possibilities hopes and dreams and, remind others of our direction.
- **Builders:** We develop, organize, and implement ideas, practices, people, and resources in service of a collective vision.
- **Caregivers:** We nurture and nourish the people around us by creating and sustaining a community of care, joy, and connection.

MAPPING OUR ROLES

- **Caregivers:** We nurture and nourish the people around us by creating and sustaining a community of care, joy, and connection.
- **Healers:** We recognize and tend to the generational and current traumas caused by oppressive systems, institutions, policies, and practices.
- **Disrupters:** We take uncomfortable and risky actions to shake up the status quo, to raise awareness, and to build power.
- **Storytellers:** We craft and share our community stories, cultures, experiences, histories, and possibilities through art, music, media, and movement.
- **Guides:** We teach, counsel, and advise, using our gifts of well-earned discernment and wisdom.

TRIAD SHARING

*Divide the group into 2
(3 person per group)*

INDIVIDUAL SHARING

- Who am I here in this ecosystem map?
- Why do I say so?
- What experiences tell me that I bring this particular gift to the Parish/Diocese?
- What does God expect of me in this synodal journey?

Write your role on the SLIPPER 1. Then each person has a chance to speak for **3 minutes**, while other members listen attentively to the sharer

PARTNER SHARING

Exchange slippers with your groupmates.
Based from the sharing of your partners,
how do you see her/him. Write on slipper
#2 and share your thoughts.

ARCHDIOCESAN COMMITMENT

Form a big CIRCLE and hold each others
hand as we sing...



PATHWAYS FOR THE IMPLEMENTATION PHASE OF THE SYNOD

2 0 2 5 - 2 0 2 8